

**Equal Opportunities Monitoring Form**

We are committed to equal opportunities in our recruitment process and in order to find out how well we are doing with this we need to collect monitoring data. Although this monitoring form is voluntary, the information provided helps us greatly. The information you supply on this form will be kept confidential. The monitoring form is not used in the shortlisting or interview process.

How did you find out about this post?

[ ]  Our website

[ ]  Online publication/job-board (please state):

[ ]  Printed publication (please state):

[ ]  Agency (please state):

[ ]  Mind networks (please state):

[ ]  Social media (please state):

[ ]  Other (please state):

Your ethnic origin

These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality.

|  |  |
| --- | --- |
| **Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh** [ ]  Asian / Asian British [ ]  Bangladeshi [ ]  Chinese[ ]  Indian [ ]  Pakistani [ ]  Other Asian background (specify if you wish):       | **White** [ ]  British [ ]  English [ ]  Gypsy or Irish Traveller [ ]  Irish [ ]  Scottish [ ]  Welsh [ ]  Other White background (specify if you wish):        |
| **Black, Black British, Black English, Black Scottish, or Black Welsh**[ ]  African [ ]  Caribbean [ ]  Other Black background (specify if you wish):       | **Mixed** [ ]  White and Asian [ ]  White and Black African [ ]  White and Black Caribbean [ ]  White and Chinese [ ]  Other mixed background (specify if you wish):        |
| **Other ethnic group**[ ]  Arab[ ]  Other ethnic group  | **Prefer not to say** [ ]  |

Your gender

[ ]  Male [ ]  Female [ ]  Non-Binary

[ ]  Other (specify if you wish):       [ ]  Prefer not to say

Is your gender identity the same as you were assigned at birth? **[ ]** Yes [ ] No

Your age

Date of Birth:

[ ]  16 - 24 [ ]  25 - 34 [ ]  35 - 44 [ ]  45 - 54 [ ]  55 - 64 [ ]  65+

[ ]  Prefer not to say

Your sexual orientation

[ ]  Bisexual [ ]  Gay man [ ]  Gay woman/lesbian

[ ]  Heterosexual/straight [ ]  Prefer not to say [ ]  Other (specify if you wish):

Marriage and civil partnership

[ ]  Single

[ ]  Married/in a registered same-sex civil partnership

[ ]  Separated, but still legally married/in a registered same-sex civil partnership

[ ]  Divorced/formerly in a same-sex civil partnership which is now legally dissolved

[ ]  Widowed/Surviving partner from a same-sex civil partnership

[ ]  Prefer not to say

Religion or belief

|  |  |
| --- | --- |
| [ ]  No religion [ ]  Buddhist [ ]  Christian (including Church of England, Catholic, Protestant and all other Christian denominations) [ ]  Hindu  | [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Other (specify if you wish):      [ ]  Prefer not to say |

Your experience of mental health problems

Would you describe yourself as someone who is experiencing or has experienced mental health problems?

[ ]  Yes.

Please state how Mind can support you in your employment:

**[ ]**  No

[ ]  Prefer not to say

Disability

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

Do you consider yourself to be disabled?

[ ]  Yes.

Please specify:

[ ]  No

[ ]  Prefer not to say

Please return by email to Kathy@mindinbradford.org,uk or by post to Mind in Bradford, Kenburgh House, 28 Manor Row, Bradford, BD1 4QU.