

**Equal Opportunities Monitoring Form**

We are committed to equal opportunities in our recruitment process and in order to find out how well we are doing with this we need to collect monitoring data. Although this monitoring form is voluntary, the information provided helps us greatly. The information you supply on this form will be kept confidential. The monitoring form is not used in the shortlisting or interview process.

How did you find out about this post?

Our website

Online publication/job-board (please state):

Printed publication (please state):

Agency (please state):

Mind networks (please state):

Social media (please state):

Other (please state):      

Your ethnic origin

These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality.

|  |  |
| --- | --- |
| **Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh**  Asian / Asian British  Bangladeshi  Chinese  Indian  Pakistani  Other Asian background (specify if you wish): | **White**  British  English  Gypsy or Irish Traveller  Irish  Scottish  Welsh  Other White background (specify if you wish): |
| **Black, Black British, Black English, Black Scottish, or Black Welsh**  African  Caribbean  Other Black background (specify if you wish): | **Mixed**  White and Asian  White and Black African  White and Black Caribbean  White and Chinese  Other mixed background (specify if you wish): |
| **Other ethnic group**  Arab  Other ethnic group | **Prefer not to say** |

Your gender

Male  Female  Non-Binary

Other (specify if you wish):        Prefer not to say

Is your gender identity the same as you were assigned at birth? Yes No

Your age

Date of Birth:

16 - 24  25 - 34  35 - 44  45 - 54  55 - 64  65+

Prefer not to say

Your sexual orientation

Bisexual  Gay man  Gay woman/lesbian

Heterosexual/straight  Prefer not to say  Other (specify if you wish):

Marriage and civil partnership

Single

Married/in a registered same-sex civil partnership

Separated, but still legally married/in a registered same-sex civil partnership

Divorced/formerly in a same-sex civil partnership which is now legally dissolved

Widowed/Surviving partner from a same-sex civil partnership

Prefer not to say

Religion or belief

|  |  |
| --- | --- |
| No religion  Buddhist  Christian (including Church of England, Catholic, Protestant and all other Christian denominations)  Hindu | Jewish  Muslim  Sikh  Other (specify if you wish):  Prefer not to say |

Your experience of mental health problems

Would you describe yourself as someone who is experiencing or has experienced mental health problems?

Yes.

Please state how Mind can support you in your employment:

No

Prefer not to say

Disability

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

Do you consider yourself to be disabled?

Yes.

Please specify:

No

Prefer not to say

Please return by email to [Kathy@mindinbradford.org,uk](mailto:Kathy@mindinbradford.org,uk) or by post to Mind in Bradford, Kenburgh House, 28 Manor Row, Bradford, BD1 4QU.